

1 STATE OF OKLAHOMA

2 1st Session of the 57th Legislature (2019)

3 HOUSE BILL 1953

By: Roberts (Dustin)

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6 AS INTRODUCED

7 An Act relating to state employees; authorizing state
8 agencies to offer voluntary payments for unused
9 accrued annual leave to eligible employees; directing
10 Director of the Office of Management and Enterprise
11 Services to appoint certain committee to study policy
12 and develop rules; authorizing promulgation of rules;
13 providing for codification; and providing an
14 effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
18 there is created a duplication in numbering, reads as follows:

19 A. State agencies are hereby authorized, at their discretion,
20 up to two times annually, to offer their employees an option to
21 voluntarily elect to be paid for a maximum of two hundred (200)
22 hours of unused accrued annual leave. This program shall be
23 optional for all eligible employees, and the agency may choose the
24 monthly pay period in which to provide such payment. The employee
must retain one hundred twenty (120) hours of annual leave after the
payment is made.

1 B. The Director of the Office of Management and Enterprise
2 Services shall appoint a committee, chaired by the Director or a
3 designee, consisting of any number of employees representing any
4 state agency the Director deems appropriate, to study and develop a
5 policy and rules necessary to implement the program pursuant to
6 subsection A of this section. The committee shall solicit input
7 from state agencies and determine policies to establish employee
8 eligibility and any other relevant requirements.

9 C. The Office of Management and Enterprise Services is
10 authorized and directed to promulgate administrative rules necessary
11 to implement the provisions of this act.

12 SECTION 2. This act shall become effective November 1, 2019.

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14 57-1-7397 LRB 12/21/18
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